



Cham-Training (Pty) Ltd

CHAM-TRAINING | 2018

Cham- Training Proposal

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EXECUTIVE SUMMARY

Cham-Training (Pty) Ltd specialises in the Skills Development Act and the Skills Development Levies Act services and related advice and undertakes to make these services available to the client. We at Cham- Training are committed to providing a continuum of professional enrichment opportunities for all employees.

Furthermore, we at Cham- Training create, promote and foster individual and organizational effectiveness by developing and offering an array of innovative and diverse skill programs in support of the organization's commitment to employee development, partnerships, and organizational enrichment

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OUR KEY PURPOSE

To implement and manage a BBBEE accredited Training, Enterprise and Supplier initiative, ensuring maximum Skills Development, Enterprise and Supplier Development Score is achieved in the current and forthcoming financial period



SKILLS DEVELOPMENT- SDF COMMITMENTS

- Register as SDF with the relevant SETA.
- Skills Development Assessment with employees and non-employees
- Skills Development Assessment Report.
- Skills Development Training Plan and Budget
- Skills Development Internships, Learnerships, Apprenticeships Registrations with relevant SETA and SARS
- Skills Development Tracking Report
- Submitting an annual WSP, Pivotal Plan and Training Report
- Submitting Quarterly EXCO Reports
- Assist with the establishing of Skills Development Committees.
- Attendance of Skills Development Committee Quarterly meetings



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SKILLS DEVELOPMENT- BBBEE COMMITMENTS

Cham-Training prides themselves of submitting three quotations, thus ensuring the best cost is given to the customer for training employed/
Unemployed/Disabled Leadership.
Monthly Stipend Administration Cost per learner of 10%.

Implementing and maintaining the objectives set out in the (SD) BBBEE Budget.
Ensuring conformity of legislative requirements as set out in the BBBEE
Amended Codes of Good Practice.
Managing the Stipend Cost per learner for the duration of the Learner.

ENTERPRISE AND SUPPLIER DEVELOPMENT

- 2% of NPAT excluding VAT is spent on Supplier Development
 - 1% of NPAT excluding VAT is spent on Enterprise Development.
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- Implementing and maintaining the objectives set out in the (ESD) BBBEE Budget.
 - Ensuring conformity of legislative requirements are met as set in the BBBEE Amended Codes and Good Practice.



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RENDERING OF THE SERVICES

The services provided shall be rendered exclusively by Cham-Training (Pty) Ltd, its employees, duly appointed agents and may rely on the services of various service providers of software. To render the services, the client will grant Cham-Training (Pty) Ltd the permissions to register/transfer registration with the relevant SETA as the newly appointed SDF (Skills Development Facilitator.)





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WHY US

An organization cannot expect to see growth if they do not invest in Skills Development. Investing in skills development is beneficial to the organization as much as it is to the employees.

In order to be the best, you need to have something that nobody else has. That is why choosing Cham-Training will not only benefit you financially in the long run but we will help you create a competitive advantage in the market.